



Consciousness at Work

An Inquiry into the Potential for an Awakened Culture of Work

Dahlenburg, near Hamburg, Germany - 8th and 9th April 2010

An Academy of Inner Science Residential Business Event

"Any organisation has its own particular collective intelligence. It has purpose – a social or corporate purpose for instance, expressed through business activities. How much is the creative expression of each individual there in harmony with the full unfolding of the whole organisation's potential? This potential can only be reached if the organisation dedicates itself to the service of the whole - if there is awareness in everyone of the whole system in which enterprise happens. This is the basis of a new evolutionary step." (Thomas Hübl)

How inspiring or innovative are our workplaces? How much do they succeed in mobilising people's intelligence, wisdom and imagination? Is there a feeling of disillusion or stuckness there - a longing to live and work together in a completely different way? There are other ways of organizing ourselves at work and of doing business together *which depend upon our individual and collective level of awareness*. Human societies *are* equipped to collectively invent the future and to realise more of their evolutionary potential. The new services available through the Academy of Inner Science (AIS) support this process. This is your invitation to join us in the experiment.

During these two days we will demonstrate and explore our research with Thomas Hübl within the AIS' *Timeless Wisdom Training*, as well as recent discoveries in systemic work in support of whole systems change.

What themes will the inquiry include?

- ⌘ **The flow of leadership:** the art of facilitating the emergence of new structures and potentials through the practice of transparent communication and access to whole systems intelligence;
- ⌘ **Higher-potential:** supporting people in releasing their creative and leadership potential at work by exploring hidden obstacles to change;
- ⌘ **Organisational unfoldment:** sensing where an organisation is open to a next step in its potential and how this may best be supported and optimised;
- ⌘ **We-culture workplaces:** intuiting the potential for radically different kinds of workplaces and how these may become embodied in people's lives (Thomas Hübl describes "we-culture" as *a higher evolutionary state shared by people together, with another level of thinking, of feeling, of motivation, and where innovative possibilities can come through, and with another level of collective intelligence*).

What will we do during the two days?

- ⌘ We will explore the **intelligence of the group** as it becomes enlivened through transparent communication, looking at the consequences of this for our work-life and our organisations;
- ⌘ We will work **creatively with the field of consciousness**, becoming sensitive to the possibilities for change in our workplaces and supporting an emerging process towards its next evolutionary step;
- ⌘ We will experience in what ways **whole systems invite and encourage presence**, experiencing ourselves individually and collectively as integral aspects of a living field;
- ⌘ We will investigate **the nature of creativity and innovation** and the sources of inspiration, stimulating the flow of leadership and becoming clearer channels for co-creative breakthrough in our work.

What is the Academy of Inner Science?

The AIS is a platform to research human potential where innovation, the evolution of humanity and timeless wisdom meet in synthesis. The new *Economy and Consciousness Circle* in the Academy is a cross-disciplinary research and consultancy platform for organisational and societal transformation. It is driven by a vision for new models and approaches to work where people are:

- ⌘ drawn to serve the deeper social purpose of their workplace;
- ⌘ attracted to the future - exploring new capacities and levels of perception;
- ⌘ called toward their highest evolutionary potential.

Who are you?

You may work in consultancy or organisational change, in business, in healthcare or education; you might be a leader, an administrator, a social entrepreneur or pioneer - *whatever your field, profession, sector or interest* you sense the potential for this kind of work, and you will be part of the change.

What languages will we use?

We will be working primarily in English, with German translation provided informally for those who need it (and English translation whenever German is spoken). We will however be creative linguistically, ensuring that basic needs are met. We request that you have a minimum basic level of working English.

How should you register?

- ⌘ Please email us **a few sentences about yourself**, including your professional roles and why you'd like to join us in this work - email this or any questions about the event or our wider work to ht@heiditiedemann.de (in German) or to steve@stevebusby.com (in English);
- ⌘ **Places are limited and reservations are required** before the 8th March with the Academy of Inner Science, c/o Ute Kostanjevec, tel. +49 4407716094, email: info@innerscience.info, see also www.innerscience.info ;
- ⌘ **The cost** is €360 per person, which includes all meals and single-room accommodation, and is payable immediately after registration by bank transfer to: GLS Bank Bochum (receiving account: "Sharing the Presence UG"), reference "Economy workshop", account 2019685602 BLZ 43060967, IBAN: DE29 43060967 2019685602, BIC: GENODEM1GLS;
- ⌘ **The place** is Seminarhotel Ellernhof, Am Hamberg 20, 21368 Dahlenburg, near Hamburg, tel. +49 585197880, for directions and venue information see: www.ellernhof.de ;
- ⌘ **The times** are from 9h00 check-in on Thursday 8th April (for a 10h00 start), until 17h00 on Friday 9th April.

Who are we?



Stephen Busby is an organisational change consultant whose work explores hidden symmetries in relational and business systems. He works in international corporate and public service organisations including the EU institutions, and has developed new educational programmes at Findhorn in Scotland where he's based. He's excited to be researching new forms of systemic coaching for evolutionary potential.

Heidi Tiedemann works as a coach, consultant and organizational change agent, with a previous and successful career in architecture as leader of her own large company. She is based in Hamburg and her interests include systemic organizational work, the Integral Change models, and new leadership potential in the Theory U work.



Helmut Dannemann is well-known as a consultant, coach, supervisor and mediator in NGOs, community- structures and in the corporate world. He invites collective intelligence to open and flourish in people and organisations, creatively integrating Thomas Hübl's work and embracing the art of systemic constellations. He became a master of martial arts in 1987.

Nadine Beaumart is a visionary trainer, coach and project leader in Diversity Management and intercultural work in the not-for-profit and public sectors. She is based in Bremen and is a passionate advocate and practitioner of new human potential at work and of research in Thomas Hübl's Transparent Communication.

